

**Title: ASSOCIATE PASTOR – WORSHIP AND DISCIPLESHIP   FLSA: Exempt**

**Purpose:** Under the supervision of the Senior Pastor responsible to provide leadership, direction and supervision to, and development of, worship and discipleship experiences and opportunities in support of Harbor Covenant Church’s mission, ministries, and activities.

**Principal Duties and Responsibilities (Essential Functions):**

This position is divided roughly 70%/30% between worship and discipleship.

Worship – 70%

1. Working closely with the senior pastor and the deacon of worship plan Sunday worship services and other worship opportunities.
2. Provide overall leadership to worship services, structure and processes.
3. Responsible for all aspects of worship, creative, musical and technical.
4. Growing our people in prayer and worship.
5. Assemble worship teams and worship leaders for all aspects of the worship services.
6. Disciple members of the worship teams.
7. Direct the choir.

Discipleship – 30%

1. Be an active resource person helping to initiate and develop ministries and programs for review, approval and implementation by the Adult Christian Formation Commission, Men’s Commission and Women’s Commission.
2. Work closely and regularly with the deacons of the above commissions.
3. Prayer and small group ministries are a priority for this position

**Additional Duties and Responsibilities (Secondary Responsibilities):**

1. Attend weekly staff meetings, monthly council meetings, and various ministry team meetings (as scheduled)
2. Share the general responsibilities of the pastoral staff as assigned.

**Job Specifications/Qualifications:**

1. The candidate should be ordained/commissioned in the Evangelical Covenant Church or fully ordainable/commissionable.
2. Follower of Jesus Christ and accepts the tenets of Covenant Church
3. Demonstrated excellent musical and worship leading abilities
4. Demonstrated history of, and ability to, provide visionary leadership and service in the areas of discipleship
5. Demonstrated ability to inspire, leads, and equip others to greater faith, commitment, or action in areas of responsibilities
6. Ability to set and achieve goals related to areas of responsibilities
7. Possess strong interpersonal and communications skills
8. Ability to transport self to and from various locations as required

These characteristics are normally acquired through the attainment of a Master’s degree and a minimum of 2 years experience

**Working Conditions:**

1. Majority of work in performed in normal office environment of controlled temperature.
2. Additional work may be required outside of office in environment such as homes, cemeteries and other settings
3. Frequent sitting and standing is required

**Disclaimer:**

The above statements are intended to describe the general nature and level of work being performed by people assigned to the job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel as classified.

Review/Approvals:

Date:

---